

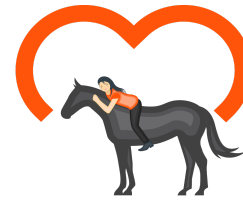
VOLUNTEER APPLICATION

FOR CHARIS YOUTH RANCH

HOME OF NEW LIFE THOROUGHBRED RESCUE,

A COLORADO NON PROFIT ORGANIZATION

(HEREAFTER REFERRED TO AS CHARIS YOUTH RANCH)



CHARIS
— YOUTH —
RANCH

A SANCTUARY FOR KIDS AND HORSES

Today's Date _____

Name _____ Sex ____ Date of Birth _____

Email _____

Address _____ City _____ State _____ Zip _____

Contact Phone(s) _____ Work phone _____

Occupation/School _____

Does your employer have a matching gifts program for: Volunteer Hours Cash Donations

Name as appears on Facebook: _____ (this is to add you to our facebook page for updates on volunteer events and ranch news)

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. How did you learn about us?
2. What would you like to gain from volunteering with us? (be as specific as possible)
3. Do you have experience working horses? If yes, explain briefly.
4. Do you have experience working with kids? If yes, explain briefly.
5. Part of helping with the horses is aiding with the maintenance of the facility, fencing, cleaning, feeding and watering. Do you have any physical limitations that would make this difficult for you?

6. Do you have any restrictions, precautions or anything we need to know about your recent health history?
(Medications/Surgery/Injuries)

7. List any previous type of volunteer experience (ie. Lesson, office, fundraising or committee involvement).

8. Please provide two personal references, other than relatives:

Name _____ Phone _____
Relationship _____ How long have you known this person? _____

Name _____ Phone _____
Relationship _____ How long have you known this person? _____

VOLUNTEER CODE OF ETHICS

Statement of Intent

Volunteers have a purpose to being invested in maintaining an ethical organization. This includes all aspects of the organization, including the services, organizational structure, and all communication among the volunteers, staff, clients, the public and the board.

As a Volunteer, I Will:

1. Listen carefully to staff members.
2. Respect my fellow volunteers.
3. Respect and support the decisions of staff and board members in regard to the success of the program.
4. Keep well informed of developments and policies relevant to my volunteer responsibilities and policies.
5. Participate actively in volunteer trainings and assist other volunteers as they join.
6. Bring to the attention of the Volunteer Coordinator or Executive Director any issues that I believe will have an adverse effect on the organization or those we serve.
7. Help curtail any negative conversations or rumor related comments.
8. Represent all whom this organization serves and refrain from bringing in my personal interests.
9. Consider myself having ownership of the organization and do my best to ensure that it is well maintained – keeping safety and quality in mind.
10. Always strive to learn how to be a more effective volunteer.

As a Volunteer, I will *not*:

1. Criticize fellow volunteers and staff members or their opinions.
2. Use the organization for my personal advantage or that of my friends or relatives.
3. Discuss confidential issues with anyone not involved with those issues.
4. Interfere with the duties of staff members or undermine their authority.

Accountability

All volunteers share the responsibility of maintaining the Code of Ethics. This responsibility may include direct one-on-one communication with the person involved in discussion privately; at a larger meeting; or speaking to a staff member. *Where repeated attempts have been made to rectify a volunteer's non-compliance with the Code of Ethics, or where severe violation of the Code of Ethics has occurred, prompt action will be taken to remove or suspend the individual.*

As a volunteer, I agree to adhere to and to be responsible for maintaining the above Code of Ethics.

Signature of Volunteer _____ Date _____

Printed Name of Volunteer _____

RELEASE OF LIABILITY

Name of participant _____

WARNING

Under Colorado Law, an equine professional is not liable for an injury to or the death of a participant in equine activities resulting from the inherent risks of equine activities, pursuant to section 13-21-119, Colorado Revised Statutes.

RELEASE AND INDEMNIFICATION

I am aware that any activities involving horses are hazardous and I am voluntarily participating in these activities with knowledge of the danger involved, and hereby agree to accept any and all risks of injury, including death, and damage to property arising from participation. I **hereby promise not to sue, and hereby release**, to the fullest extent permitted by law, Charis Youth Ranch and its agents, officers, directors, members, representatives, instructors, volunteers, coordinators, therapists, independent contractors, insurers, and employees (collectively the "Released Parties"), from, **and hereby waive**, all claims of whatsoever kind that may be asserted against the Released Parties for personal injury and property damage arising from or in connection with participation in equine activities, and from the condition of the real property and personal property used in connection with such equine activities. By way of example, and not in limitation, this Waiver and Release includes releasing and waiving claims based upon: any negligent acts or omissions of the Released Parties and any other person; contract; warranty; premises liability; products liability; subrogation; contribution; and loss of consortium or loss of society.

I also hereby agree to indemnify, defend, and hold and save harmless the Released Parties from any claims, damages, expenses and costs incurred of whatsoever nature (including by way of example, and not in limitation, attorney fees and expenses), which may be made against or incurred by the Released Parties, arising from or in connection with my participation, including without limitation, any claims made by me or any other person.

It is intended that this Release and Indemnification shall release the Released Parties from, and waive, any and all claims, and indemnify the Released Parties, to the greatest extent allowed by law. In the event for any reason a Court determines that any portion of this Release and Indemnification is not enforceable, that provision shall be modified so as to give it the greatest effect allowed by law, or if it cannot be so modified shall be severed and the balance of the Release and Indemnification shall be given the greatest force and effect available under law. Furthermore, in the event that notwithstanding this Release and Indemnification, it is determined that any Released Party has any liability for any claim, in no event shall the liability exceed the amount of \$500 in total aggregate for all claims arising from or in connection with my participation.

I acknowledge that by signing this document I am waiving important legal rights. I also acknowledge that the Released Parties would not allow me to participate in equine activities unless I have agreed to the waivers, releases, indemnifications and limitations contained in this Release and Indemnification. I acknowledge that the Released Parties are relying upon these provisions as a primary material consideration for allowing my participation in equine activities. I acknowledge and agree that the terms hereof are binding upon me, and my heirs, successors, representatives, insurers, and assigns.

If signing on behalf of another person, I represent and warrant to the Released Parties that I am the parent or legal guardian with the capacity to execute and make the foregoing waivers and indemnifications on behalf of such person; and I further acknowledge and agree that I am also personally bound by and make the releases and waivers as above set forth, and that I am jointly and severally liable for the indemnifications to the Released Parties.

Signature _____ Date _____
Signature of adult participant or parent/guardian/caregiver of minor participant

VOLUNTEER CONFIDENTIALITY AGREEMENT

This form is for: _____
Print Volunteer's Name

I understand that all information (written and verbal) regarding participants at Charis Youth Ranch is confidential and will not be shared with anyone without the express written consent of the participants and, in the case of a minor, their parent/guardian.

Signature _____ Date _____
(Volunteer)

BACKGROUND INFORMATION

Have you ever been charged with or convicted of a crime? Yes No (If yes, please explain)

I authorize Charis Youth Ranch to receive information from any law enforcement agency, including police department and sheriff's departments, of the state or any other state or federal government, to the extent permitted by state and federal law, pertaining to any convictions I may have had for violations or state or federal criminal laws, including but not limited to convictions for crimes committed upon children.

I understand that such access is for the purpose of considering my application as a volunteer and that I expressly DO NOT authorize Charis Youth Ranch and it's affiliates, it's directors, offices, employees, or other volunteers to disseminate this information in any way to any other individual, group, organization, or corporation.

Signature _____ Date _____
Signature of volunteer, parent or guardian (if volunteer is a minor)

PHOTO & VIDEO RELEASE

Name of Volunteer

For valuable consideration given and which is hereby acknowledged, the undersigned hereby grants to Charis Youth Ranch, permission to take, or have taken, still and moving photographs and films of the above named Rider, including web sites, television pictures, and consents and authorizes Charis Youth Ranch, its advertising agencies, news media, and any other persons interested in Charis Youth Ranch and its work, to use and reproduce the photographs, films or pictures, and to circulate and publicize the same by all means, including, without limiting the generality of the foregoing, web sites, television media, brochures, pamphlets, instructional materials, books, and clinical materials.

With respect to the foregoing matters, no inducements or promises have been made to secure this signature to this release other than the intention of Charis Youth Ranch to use, or cause to be used, such photographs, films, and pictures for the primary purpose of promoting Charis Youth Ranch and its work.

I give consent _____ Date _____
Signature of volunteer, parent or guardian (if volunteer is a minor)

I **do not** give consent _____ Date _____
Signature of volunteer, parent or guardian (if volunteer is a minor)

AUTHORIZATION FOR EMERGENCY MEDICAL TREATMENT

Name _____ DOB _____ Phone _____

Address _____ City _____ Zip _____

Physician's Name _____ Medical Facility _____

Health Insurance Company _____ Policy#: _____

Allergies to medications or foods _____

Current medications:

IN THE EVENT OF AN EMERGENCY, CONTACT:

Name _____ Relation _____ Phone #1 _____ #2 _____

Name _____ Relation _____ Phone #1 _____ #2 _____

Name _____ Relation _____ Phone #1 _____ #2 _____

In the event emergency medical aid/treatment is required due to illness or injury during the process of receiving services, or while being on the property of the agency, I authorize Charis Youth Ranch to:

- 1. Secure and retain medical treatment and transportation if needed.
- 2. Release client records upon request to the authorized individual or agency involved in the medical emergency treatment.

CONSENT PLAN

This authorization includes x-rays, surgery, hospitalization, medication, and any treatment procedure deemed "life saving" by the physician. This provision will only be invoked if the person(s) above is unable to be reached.

Consent Signature _____ Date _____
Signature of volunteer, parent or guardian (if volunteer is a minor)

NON-CONSENT PLAN

I do not give my consent for emergency medical treatment/aid in the case of illness or injury during the process of receiving services or while being on the property of the agency. In the event of emergency treatment/aid is required, I wish the following procedure to take place

Non-Consent Signature _____ Date _____
Signature of volunteer, parent or guardian (if volunteer is a minor)

2018 VOLUNTEER OPPORTUNITIES:

Below is a list and description of the various teams you can participate in as a volunteer at the Ranch. Please check next to the position(s) you are interested in:

HERD FEEDING TEAM:

We have 19 horses currently on the property, all pasture horses. Our herd gets fed twice a day morning and evening. A typical feeding shift includes filling water troughs, moving hay bales in a wheelbarrow, preparing grain mixes, and moving horses both individually and as a herd. As a volunteer feeder you will be plugged into a weekly feeding shift (i.e. Friday morning) that suits your schedule. This team is a great way to learn what goes into the day to day chores of owning and maintaining a herd of horses.

RANCH MAINTENANCE TEAM:

Our maintenance team involves many projects: fixing leaky hoses, popped wheelbarrow tires, pounding T-posts, building fences, and much more! If you enjoy getting your hands dirty and fixing things this is the team for you. As a fully operational ranch we are always developing projects big and small to enhance our facilities for the horses, volunteers, and kids.

FUNDRAISING TEAM:

As an all-volunteer organization all funds raised benefit the horses and kids. Fundraising is a growing team as we are developing events that raise awareness of our involvement in the community, while bringing in financial support to keep our horses and facility in good working condition. If you have experience as a fundraiser, have great fundraising ideas, or love sharing our mission with members of the community this is the team for you!

YOUTH PROGRAM TEAM:

The kids programs are the beating heart of our ranch. We have kids out from all over the Northern Colorado region during our summer programs. This is a high energy, extremely rewarding opportunity to connect kids from all walks of life with the unconditional love and joy that is working with horses. If you are interested in learning more about this team Tracy Cookman, for more information on what it looks like to serve in our kids programs.

***HORSE TRAINING TEAM:**

We consider any volunteer-horse interaction a training opportunity. From leading to riding, any interaction with the horse(s) is a teaching opportunity. As rescues, all of our horses are at different training levels-- from unalterable to completely broke-- we want each horse to be the best that it can be for the kids programs. Therefore, horse training is a privilege that is granted to those who show a true passion and investment in our operations, as well as have the necessary training skills required to work with a specific horse. Our Barn Manager is in charge of volunteer-horse interactions and every new volunteer will get hands on training with our horses for safety and consistency in handling.

PLEASE EMAIL THIS COMPLETED APPLICATION TO CHARISYOUTHRANCH@GMAIL.COM. AFTER SUBMITTING YOUR APPLICATION, OUR VOLUNTEER COORDINATOR WILL BE IN TOUCH WITH YOU SHORTLY TO SCHEDULE YOU OUT FOR THE NEXT NEW VOLUNTEER ORIENTATION.

THANK YOU FOR YOUR INTEREST IN VOLUNTEERING WITH CHARIS YOUTH RANCH.